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## South Suburban Transgender and Non-Binary Participant Policy

### Department Policy

Effective date:	7/1/2024	Author:	Nicole, Stehlik	Director of Recreation
Revised date:	<a href="#">Click here to enter a date.</a>	Approval:	Eileen Matheson	Deputy Director of Recreation
Review cycle:	Choose an item.	Signature:		

### Purpose

To provide an inclusive environment for youth and adult athletic leagues while balancing fairness and safety for all who compete.

### Policy

For participation in South Suburban In House Leagues, there are no gender-specific requirements. For participation in Co-Rec Leagues, gender-specific requirements are based off the sport's specific participation number requirements (found in the sport-specific rule set) and individuals may participate in accordance with their gender identity. Non-binary participants are not required to gender declare and their participation will count towards the larger gender requirement needed for the team (ie: Coed soccer requires no more than three of a gender and no less than two of the other on the court at a time, a non-binary participant would count toward the no more than three gender requirement). Misuse of this policy may result in forfeiture of game and/or season.

For participation in sanctioned leagues, the transgender and non-binary clauses will be followed by the sanctioned governing body.

### Definitions

South Suburban sport specific coordinator will utilize a committee of SSPRD athletic staff and at least one member of the DEI committee to review any infractions based upon this policy.

### CAPRA Standards

[Any addendum items or description of line of authority/approval (as needed)]